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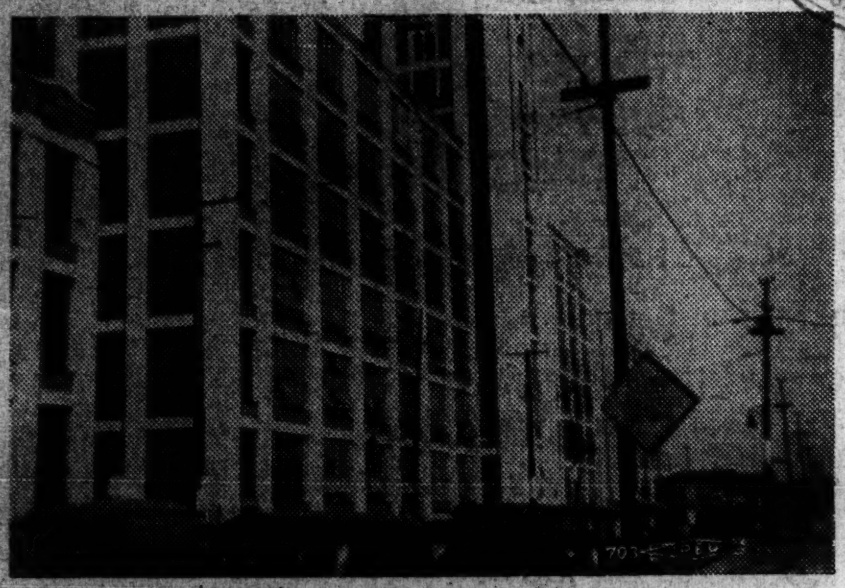
UCAPAWA News

Vol. I—No. 10 — 300 — SEPTEMBER-OCTOBER, 1940 — 10¢ a Copy or 5¢ in Bulk

National Convention to Be Held In Chicago December Third



CAMPBELL SOUP plant in Chicago (story on Page 4)

CAMPBELL WORKERS getting union news (story on p. 4)

Board Will Meet On December 2

WASHINGTON, D. C., Sept. 30—The call to the 3rd National Convention of the United Cannery, Agricultural, Packing and Allied Workers of America was issued by the International Executive Board here today. The convention will open in Chicago, at 10 a.m. Tuesday, Dec. 3rd, at the Independent Order of Forresters Hall, 1016 North Dearborn Street.

International Board to Meet December 2

In issuing the call, Pres. Donald Henderson announced that there would be a regular meeting of the International Executive Board in Forresters Hall at 10 a.m. Monday morning, Dec. 2nd, to conduct necessary business preliminary to the opening of the convention.

Henderson Urges Full Representation

"It is of the utmost urgency," said Henderson, "that every local in the International be represented at this Convention. The political elections for Federal and State office, and the current crucial war situation will bring this Third National Convention of United Cannery, Agricultural, Packing and Allied Workers of America face to face with very vital questions of policy. Our Convention following the November elections and the holding of the CIO National Convention, will have to chart our course in political and trade union fields both nationally and internationally."

REPRESENTATION

The representation to the International Convention shall be based on Article XI, Section 2, as follows:

One delegate for 100 members or less.

(Continued on page 3)

UCAPAWA NEWS

OFFICIAL PUBLICATION OF THE United Cannery, Agricultural, Packing & Allied Workers of America, Affiliated with Congress of Industrial Organizations

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Subscription: $1.00 a Year to Non-Members.

Vol. I, No. 10 **Sept.-Oct., 1940**

International Board Members

DISTRICT OFFICERS AND INTERNATIONAL REPRESENTATIVES

DISTRICT I: Alaska, Idaho, Oregon, Washington

CONRAD ESPE, President District I, International Vice-President, 206 Bay Building, Seattle, Washington.

V. O. NAVEA, International Vice-President, Business Agent Local 7, 84 Union Street, Seattle, Washington.

FLORENCE PALMER, Secretary-Treasurer District I, 3025 Arcade Building, Seattle, Washington.

DISTRICT II: California, Hawaii

T. R. RASMUSSEN, District II President, 315 Currier Building, Los Angeles, California.

LUKE HINMAN, Acting Secretary-Treasurer, District II, 315 Currier Building, Los Angeles, California.

CALIXTO PIANO, Organizer, 1393 Kamehameha Avenue, Hanapepe, Kauai, T. H.

DISTRICT III: Colorado, Wyoming, Kansas, Montana, Nebraska, New Mexico

FIDEL HERRERA, President, District III, Post Office Box 356, Denver, Colorado.

CLYDE JOHNSON, International Representative, Post Office Box 356, Denver, Colorado.

LEE BACA, International Vice-President, Route 1, Box 54, La Salle, Colorado.

DISTRICT IV: Missouri, Oklahoma, Arkansas, Western Tennessee, Northern Mississippi

O. H. WHITFIELD, International Vice-President, Secretary-Treasurer Missouri Agricultural Workers Council, Box 54, Pine Street YMCA, St. Louis, Missouri.

OTIS G. NATION, International Representative for Oklahoma, General Delivery, Bristow, Oklahoma.

JOHN DAY, International Representative for Arkansas and Missouri, c/o Sikeston Salvage and Supply Company, Sikeston, Missouri.

DISTRICT V: Illinois, Indiana, Michigan, Ohio

HAROLD LANE, President District V, 214 Mettler Street, Toledo, Ohio.

JOHN SCHMIES, International Representative, 4758 South Marshfield Avenue, Chicago, Illinois.

JOSEPH SNIEGOWSKI, International Vice-President, Post Office Box 35, First Street, Lemont, Illinois.

VERNA GILLAN, Pres. Campbells Soup Local 194.

DISTRICT VI: Florida

EDWARD M. NORMAN, Secretary District VI, Post Office Box 268, Winter Haven, Florida.

DISTRICT VII: Pennsylvania, New York, New Jersey, Connecticut

LEIF DAHL, President, District VII, International Vice-President, 1511 Race Street, Philadelphia, Pennsylvania.

ARMANDO RAMIREZ, Secretary-Treasurer, District VII, 241 East Eighty-Fourth Street, New York City.

DISTRICT VIII: Texas

JOE WRIGHT, International Representative, Pecan Shellers Union Local 172, 804½ South Frio Street, San Antonio, Texas.

HARRY KOGER, President District VIII, General Delivery, Longview, Texas.

ALFRED D. SILVA, International Vice-President, 804½ South Frio Street, San Antonio, Texas.

COUNCILS

Arizona State Council

CHESTER WRIGHT, President Arizona State Council, 747 Grand Avenue, Phoenix, Arizona.

PAUL ALDRIDGE, Secretary-Treasurer Arizona State Council, 747 Grand Avenue, Phoenix, Arizona.

Maryland-Virginia State Council

EDWARD PETERS, President Maryland-Virginia State Council, 327 East Washington Street, Suffolk, Virginia.

Wisconsin-Minnesota-Iowa Tri-State Council

JAMES DeWITT, International Representative, 1621 West Wells Street, Milwaukee, Wisconsin.

EDWARD BRIESE, Secretary-Treasurer Tri-State Council, 927 West Keefe Avenue, Milwaukee, Wisconsin.

WHO IS WHO IN OUR UNION

Verna Gillan is President of Campbell's Soup Local 194 in Chicago, where the workers have voted UCAPAWA their bargaining agent. President Verna Gillan has been one of the most active people in signing up her fellow employees with UCAPAWA.

Women Need Union

President Gillan feels the need of a union in Campbell's Soups, especially for the women. She says:

"My parents were born in Chicago on the south side. I was also born and raised in Chicago.

"I have one daughter. For seven years I have worked in Campbell's Soup and during four of these years have been in the cooked chicken dept.

"In May, 1940, we started

(Continued on page 3)

Natl. Convention To Be Held in Chi.

(Continued from page 1)

Two delegates for 101 to 250 members.

Three delegates for 251 to 500 members;

Four delegates for 501 to 1,000 members;

One additional delegate for each 500 members or fraction thereof over 1,000 members.

No delegate shall represent or cast a vote for more than one local union. "At no time shall representation by proxy be allowed in the International Convention." (Article XI, Section 5.)

VOTING

"The voting power of Locals at the Convention shall be on the basis of one vote for every member." (Article XI. Section 3.)

"The number of votes to which each local is entitled shall be figured over an average paid per capita tax from the date of the call of the last Convention to the date of the call of the next Convention." (Article XI, Section 3.)

The number of votes which each local is entitled for the Third National Convention will therefore be used upon the average paid per capita tax for the months of October, 1938 to September, 1940, inclusive.

GOOD STANDING

Only those locals in good standing at the time the Convention convenes can have their delegates seated and be entitled to their full voting strength. In accordance with the Constitution and the International Executive Board by-laws, each local must have paid per capita taxes on its dues paying membership on a minimum of at least fifteen month members for each month since the calling of the last convention. If the local has been chartered since October, 1938, it must have paid per capitas on its dues paying membership, or on at least a minimum of 15 members for each month since it was chartered.

CREDENTIALS

The International Office will send to each local union a supply of official Convention delegate's credentials. Each credential will be in duplicate. On or before November 10, 1940, the Secretary of each local union shall forward to the International Office in Chicago the duplicate of each official credential issued to the various accredited Convention delegates from that Local. Both the original and duplicate credentials shall be properly filled out, and shall bear the signature of the President, the Secretary, as well as the Seal, of the local union. A delegate who fails to present a properly executed official credential to the Committee on Credentials shall not be seated at the Convention.

REGISTRATION

Forresters Hall will be open all day Monday for registration and housing of delegates.

Housing information will be mailed to the various locals, and a special housing committee will assist delegates to find reasonable hotels for housing their delegates.

WHO IS WHO IN OUR UNION

(Continued from page 2)

signing workers up in the plant. Right from the beginnin women began coming into the union equally as fast as the men.

"We women wanted and needed a union because working conditions had become so ubearable in the last two years. We felt that a union was the only way to correct these conditions. Over half the majority signed up are women. They have become very active in the campaign and are taking leadership along with the men."

Why Vote Yes on Convention Assessment

WASHINGTON—A proposal for an International Convention Assessment to help defray the expenses of the Third National Convention has been submitted by referendum vote to all locals of United Cannery, Agricultural, Packing and Allied Workers of America districts, councils, and branches.

Howard Urges Adoption

"We take pride in the vote," states Michael Howard, General Secretary-Treasurer, "that in the three and one half years of our existence, there has been only one International assessment which was levied to help the Second International Convention in San Franciso."

"We propose that an International Convention assessment of 20c shall be paid by each local, based on the number of dues paying members. In accordance with the constitution, a majority of locals, districts, councils, and branches in good standing must vote for the adoption of this assessment. If a majority of locals, districts, councils, and branches vote to adopt the assessment, it becomes binding on the entire membership of the International. It must be paid by locals covering their dues paying membership in order for the locals to be in good standing on the International Convention."

Methods of Raising Assessment Votes

"If the assessment is adopted," states Howard, "locals may collect the 20c assessment from each individual member, or they may vote as a local to appropriate 20c per member out of the local's treasury, or they may raise these funds in any way they see fit."

"Assessment stamps must be pasted in the book, and initialed by the Financial Secretary."

"All locals who have not already done so should immediately take up this matter with their local membership and send in the official ballot with the record of their local's action."

Union Wins NLRB Poll At Campbell's Soup

Winning Election Means Biggest Cannery in World Stoops to UCAPAWA

BULLETIN

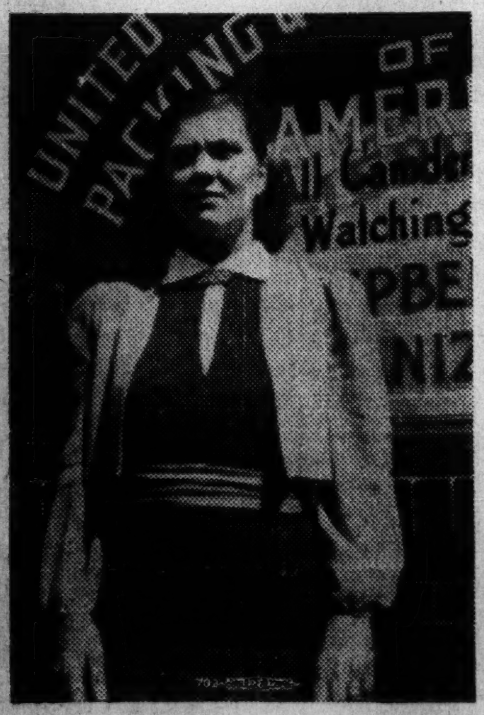
CHICAGO—By a vote of 1139 for and 439 against the workers of the Campbell's Soup plant in Chicago have voted the UCAPAWA their bargaining agent in an NLRB poll held on October 22.

Immediately after the victory in this huge plant Pres. Donald Henderson of the victorious CIO union announced that an immediate election would be asked for at the Camden, N. J. plant of the same company.

Campbell's Soup with its Chicago and Camden plants employs 4,000 workers the year around and as high as 8,000 during the tomato season. It is the largest cannery in the world.

* * *

An election was granted Local 194 in spite of company protests. The company is so worried that Mr. Dorrance, one of its millionaire owners has come to Chicago especially to see what he can do to lick UCAPAWA.



LUCY FURLONG, Rec. Sec., Local 80, Campbell's Soup, Camden

Victory

The granting of an election in the Chicago plant is a great victory for UCAPAWA. Unless the company has a very dirty and unusual card up its sleeve UCAPAWA must win since the majority of workers have signed up.

Winning the election in Chicago will mean smooth sailing when it comes to an election in the Camden Campbell's Soup Plant where 5,000 workers are employed and where UCAPAWA has been carrying on an intensive campaign.

Pretty Sure Bet

It looks like a pretty sure bet that the biggest canning company in the world is going to have to sit down with the union and finally sign a contract that will mean a new life for thousands of workers.

Thy won't have to worry so much about three square meals or the kid's winter clothes. They won't always be up in the air as to hours they will have to work and what hours they will have themselves. The fear of losing the job will be gone.

UNION for these Campbell Soup people means less headaches.

For all members of UCAPAWA the winning of Campbell's soup will be something our union can be very proud about. If Campbells must bow to the union other cannery plants throughout the country can be forced into line very quickly. Not only should our membership be proud of the work in Campbell's Soup but also it will recognize that the organization of these giant plants means the dawn of a new day for every cannery worker in the United States.

After Election

The election is only the beginning of the work that UCAPAWA must do to make Campbell's Soup victory a lasting one for the employees. Elections will be held in the Camden plant as soon as possible. Meanwhile immediate negotiations will be started for higher wages, seniority rights, regular working hours, equal pay for equal work and time and a half for overtime, control of the speed-

(Continued on page 16)

Statement of the Ownership, Management, Circulation, Etc., Required by the Acts of Congress of August 24, 1912, and March 3, 1933, of UCAPAWA NEWS, published bi-monthly at New York, N. Y., for October 1, 1940.

State of NEW YORK)
County of NEW YORK) ss:

Before me, a Notary Public, in and for the State and county aforesaid, personally appeared Bella Freund, who, having been duly sworn according to law, deposes and says that she is the Business Manager of the UCAPAWA NEWS, and that the following is, to the best of her knowledge and belief, a true statement (and if a daily paper, the circulation), etc., of the aforesaid publication for the date shown in the above caption, required by the Act of August 24, 1912, as amended by the Act of March 3, 1933, embodied in section 537, Postal Laws and Regulations, printed on the reverse of this form, to wit:

1. That the names and addresses of the publisher, editor, managing editor, and business managers are:

Publisher, Victor Levitt, 220 Fifth Avenue, New York City; Editor, Donald Henderson, 205 Wacker Street, Chicago, Ill.; Managing Editor, None; Business Manager, Bella Freund, 220 Fifth Avenue, New York City.

2. Thet the owner is: (If owned by a corporation, its name and address must be stated and also immediately thereunder the names and addresses of stockholders owning or holding one per cent or more of total amount of stock. If not owned by a corporation, the names and addresses of the individual owners must be given. If owned by a firm, company, or other unincorporated concern, its name and address, as well as those of each individual member, must be given.)

Trade Union Service, Inc., 220 Fifth Avenue, New York City; Viola W. Bernard, 280 West 4th Street, New York City; W. B. Osgood Field, 18 West 12th Street, New York City; Richard S. Childs, 425 4th Avenue, New York City; Carl Frucht, 2155 Madison Avenue, New York City; Frederick V. Field, 129 East 52nd Street, New York City; John H. Hammond, Jr., 178 Sullivan Street, New York City; Corliss Lamont, 450 Riverside Drive, New York City; Wm. S. Wasserman, 225 South 15th Street, Philadelphia, Pa.; James W. Wise, 122 East 42nd Street, New York City; Trimble & Co., 1326 Walnut Street, Philadelphia, Pa.

3. That the known bondholders, mortgagees, and other security holders owning or holding 1 per cent or more of total amount of bonds, mortgages, or other securities are: (If there are none, so state.) None.

4. That the two paragraphs next above, giving the names of the owners, stockholders, and security holders, if any, contain not only the list of stockholders and security holders as they appear upon the books of the company but also, in cases where the stockholder or security holder appears upon the books of the company as trustee or in any other fiduciary relation, the name of the person or corporation for whom such trustee is acting, is given; also that the said two paragraphs contain statements embracing affiant's full knowledge and belief as to the circumstances and conditions under which stockholders and security holders who do not appear upon the books of the company as trustees, hold stock and securities in a capacity other than that of a bona fide owner; and this affiant has no reason to believe that any other person, association, or corporation has any interest direct or indirect in the said stock, bonds, or other securities than as so stated by her.

BELLA FREUND,
Business Manager.

Sworn to and subscribed before me this 1st day of October, 1940.

JULIUS KAHN,
Notary Public.
(My commission expires Mar. 30, 1941.)

Biggest Baby Food Co. Signs Union Contract

By **Kathleen Williams**

Rec. Sec., Local 30, UCAPAWA, Fremont, Mich.

News Flash

As we go to press UCAPAWA NEWS learns that Gerbers has just signed a contract with Local 30. The contract is a good one and details of points won will be given in the next issue of UCAPAWA NEWS.

MR. AND MRS. ED BARELLA. He is Financial Secretery of Local 194, Chicago.

UCAPAWA Local 30 registered a smashing victory in the NLRB election at the Gerber Baby Foods Company in Fremont, Mich. The company is the biggest baby food canning plant in the world.

District President Harold Lane is now helping to negotiate a contract for Gerber employees.

Union

Union! What a great significance that small word has and how it can affect the lives of so many people in this work-worn world of today.

Union! That word was poison in the minds of a couple of hundred workers in Gerbers Canning Co.

In January 1939 the AFL began organizing in the plant. Everyone seemed enthusiastic about the idea of organizing. It was like a dream because there had never been a union in Gerbers before. Before long they had about 200 members signed up and everyone was talking union and more union.

AFL Flops

For about three months they collected dues and initiation fees from the people. There were absolutely no results. People became discouraged and started to drop out one by one. Finally there was no union, no signed agreement and nothing for the hard earned dollars that had been paid for three months. No wonder the word union was poison.

CIO Comes In

In June of this year 1940 word was whispered around concerning the possibility of the CIO Cannery Workers organizing the plant. At first it was a very secretive matter for the workers were very reluctant and fearful that the CIO would have the same ending as the AFL.

Courage Grows

Finally on June 17th a group of workers succeeded in gathering together. They were the more courageous, who realized that the only way to correct and improve conditions was to organize.

At this meeting were present Harold Lane, President of District 5 UCAPAWA and Mr. Joe Bird, International Representative of the CIO. The organ-

(Continued on page 7)

President's Page

Protection of UCAPAWA Members Under Draft Law

Today, we are faced with an issue of great importance —CONSCRIPTION. During the coming months many of our members will be drafted. Our union must take the necessary steps to adequately protect the interests of these members and their families.

As a matter of policy, UCAPAWA and the CIO generally will loyally support adequate national defense measures. At the same time we must take care to have these measures, and the machinery established to execute them, safeguard labor's interests. As a matter of constitutional right, any member or body has the opportunity to work for the repeal of any of these defense measures, including the conscription law, in a lawful manner. At the present time one bill to repeal the conscription law has been introduced in the House of Representatives—the Marcantonio Bill to repeal the Conscription Law.

In the meantime, Conscription is the law of the land and must be obeyed. Our members who are drafted will be making considerable sacrifices. We insist that all these sacrifices shall not be borne by labor alone but by the employers equally.

With this in mind, we urge all locals, their officers, and all district and international officers to work along the following general lines of suggested activities in order to protect the interests of our draftees:

(1) All draftees who are members of our Union shall be considered as fully paid-up members in good standing during the duration of their draft period. They shall retain all seniority privileges of their local union.

(2) Most important, in all existing contracts and in all contracts signed in the future efforts must be made to adequately protect the interests of our members along the following lines:

(a) That the Company shall pay the draftees the difference between their regular pay in industry and what they receive as draftees for the first six months of the period; for the remaining six months the Company to match the draftees pay dollar for dollar. There is no justice whatsoever in forcing draftees to take a huge reduction in pay while the Company bears none of this and continues a policy of profits as usual.

(b) That the worker shall retain a right to his job including all seniority rights and the wage scale provided in the existing or future union contract; reemployment must be guaranteed.

(c) That the Company shall pay for group insurance for the draftees for the duration of government service.

(d) Provisions for severance payments in the event of death during service in the government.

(e) All such protections and others in contracts to apply not only to the period of the draft but, in the case of war, to apply to the entire period while in the government service.

In addition to such measures and activities to safeguard the interests of our members who are drafted, it is necessary to cooperate with all other unions and organizations to see that labor is adequately represented on all draft boards and other national defense boards. Widespread evidence shows that this is not being done.

Administration of national defense measures already are showing that labor is not being given its proper voice and consideration.

We must remember President John L. Lewis' warning uttered at the First Constitutional Convention of the CIO in Pittsburgh in 1938 that only on the basis of a fair and just treatment of labor can labor give its fullest cooperation.

Pres. Donald Henderson

AMERICAN PRESERVE CO. GIVES IN AFTER LOCAL 186 STRIKES 20 WEEKS

PHILADELPHIA—The American Preserve Co. of Philadelphia finally bowed its head to Local 186 after a strike which lasted twenty weeks. The company provoked the strike in the vain hope that the union would fold up in the plant, which employs 150 workers.

The solidarity of the workers was one of the finest examples of militancy shown in Philadelphia in recent years.

Instead of breaking the Union, the company in the end had to give concessions to the union. A minimum wage rate of 60c was established for all employees with an additional increase of 2½c after the first year, making a minimum at that time of 62½c per hour.

In addition the Company agreed to discuss a further increase in January of 1942. After a three year fight the union was successful in getting the company to agree that all new men are to work on the night shift and also in getting the company to drop from the contract an unfair discharge clause and to omit from the contract a clause whereby the company did not agree to operate the plant.

The negotiating committee for the union consisted of Walter Sammler, Samuel Shachter, Bill Robbins, Al Jervis, Raymond Brown, Bob Hean, Cy Young, Thomas Sheridan and John Bardsley.

holidays a year with pay if not worked and double time if worked, cumulative seniority in case employees are drafted for service with the U.S. government, two weeks vacation with pay if the plant maintains full production until the summer of 1941 and one week's vacation if the plant is forced to shut down, an established grievance procedure and a 40-hour week are other provisions in the agreement.

This agreement followed a National Labor Relations Board election among the employees of the company two weeks ago wherein the CIO union received 49 votes for and 5 votes against it.

Signatories to the agreement for the company were Mr. Paul Kind and Mr. Ludwig Kind and for the union, Leif Dahl, organizer, Robert Smith, shop chairman, and Sam Machintosh, William Bohl and Philip Romer, committee members.

LOCAL 80 KNOCKS KNOX GELATINE

CAMDEN, N. J.—Oct. 15—A collective bargaining agreement between the Kind and Knox Gelatine Company and Local 80 of the United Cannery, Agricultural, Packing and Allied Workers of America, CIO was signed today.

The agreement provides for a union shop wherein all present and future employees must become and remain members of the union, wage increases of 5 cents per hour for extra helpers bringing their rate to 55c, 8 cents an hour for regular helpers bringing their rate to 66 cents and 5 cents an hour for operators bringing their rate to 78 cents per hour. All other employees making 70 cents an hour or over were increased by 5 cents per hour.

Plant seniority for all employees in the matter of layoffs and rehirings, four

Brown Company Stoops to 186

Local 186, Philadelphia, just completed a successful strike against the Brown Packing Company. Wage increases were won and the closed shop clause continued.

BABY FOOD COMPANY SIGNS

(Continued from page 5)

izers answered questions and explained the program of the Cannery Workers.

A temporary committee was selected and a program of organization mapped out. Meetings continued and the progress of the Local was soon felt by the workers.

First Victory

Talks were started with the management and an election agreed to. On Friday, Sept. 21 the election was held and won.

Feed Workers Win Contract

TOMS RIVER, N. J.—Feed workers at Poultrymen's Feed have signed up with UCAPAWA and are now negotiating an agreement with the firm. Thirty workers are involved.

This organization among feed workers has spread to surrounding towns and it is expected a charter will soon be applied for and a substantial local established.

Organizer John Hess for District Seven and Brother Goldsmith of the New Jersey State CIO Council are in charge of this new local.

Who?

By **James Lumpkins**

Who is it nicks the union
And disrupts the rank and file?
Who is this sour-faced creature
That never wears a smile?
Who is it lies to bosses
To gain a feather in his hat?
Who is it sells his brother?
It's the guy they call a rat.

Who is it causes hardships
And makes the work pile high?
Who is it causes wage cuts
Affecting you and I?
Who is it ever anxious
To give his fellow man a dab?
Who is it gloats on dirty work?
The guy they call a scab.

Who is the double crosser
That you hear boast and shout?
Who is it cries the loudest
When the company kicks him out?
Who is it thinks himself secure
And raises such a stink?
Who is it finally gets the hook?
The guy they call a fink.

Who is the dirty lubber
That we all know so well,
Who comes to us for mercy?
Should we then treat him swell?
Who is it wants to join us
With face as red as rouge?
Who is it gets rejected?
The guy they call a stooge.

Cannery Workers Local Seven Elects Progressive Officers

Reform Party Wins All the Offices

The Reform Party of Local 7 Cannery Workers and Farm Laborers Union, UCAPAWA, won a decisive victory when new officers were elected. Though Zoilo Paragas put up a strong fight against V. O. Navea for the Presidency, Brother Navea was elected President by a majority of 422 votes.

Conrad Espe was elected business agent with no opposing candidates running against him. Ignacio Josue is Secretary and Momento S. Ventura is Treasurer.

Accomplishments

The present administration of Local 7 has won all the offices again from the president down. In spite of misrepresentation the majority of the members realize that the administration has won many benefits for Local Seven members.

Among these improvements the following are the most important:

1. Cheaper, faster and more efficient dispatching. Last year the dispatching cost over $3,000. This year it was only $800.

2. Economy—Expenses of this administration has been about $15,000 less than last year. The delegation that went to California in 1938 cost over $1,000. The delegation to California last Fall, cost only $300.00. This is only one of the many cases in which the present administration economises.

3. Paid the $9,500 debts of previous administrations and provided expenses for the present and first six months of the next administration.

4. Careful checking of actual disbursement of money with the budget approved by the membership by the membership last March.

5. Unremovable, incorruptible photostatic membership cards and records.

6. Established a fair racial quota.

7. Better reports. Advanced planning and formulation of policies.

8. Cooperation, division of work and coordination among our major officials.

9. Stronger support from our affiliates and greater prestige with the labor front, the press and the public.

10. Competent, intelligent, secretarial, treasury and business agent departments.

11. Employment of able lawyers John Stevenson, former country Commissioner and his partners, the Gershon Brothers. From 1937 to 1939 to Union lost $20,000 in legal suits. In this administration the union did not lose a single case.

12. Established regular office hours.

13. A more orderly and peaceful Union.

14. Checked corruption and reduced favoritism and spoil system.

15. General improvements of records and codification of minutes.

The present administration will terminate on Oct. 31, and the new administration will start Nov. 1st. The election was clean and incorruptible. Four voting machines were rented from the county building. Neutral officials from the Maritime Federation of the Pacific and from King County, composed the canvassing Committee.

Local Seven is an International Organization composed of 3,500 members, 2,000 of whom are Filipinos. The rest are composed of Japanese, Chinese, Whites, Negroes, Hawaiians, Mexicans, and others. The annual income of Local Seven is from $40,000 to $59,000. Its power does not only depend upon its size and income but also upon its affiliates, namely, United Cannery, Agricultural, Packing and Allied Workers of America, an adjunct of the Committee for Industrial Organization; Maritime Federation of the Pacific; Washington Commonwealth Federation, Seattle Industrial Council.

Business Agent Navea is a Vice-President of the UCAPAWA, an organization which represents 120,000 workers; Treasurer Ventura is a member of the Executive Board of the Seattle Industrial Council; President Rojo is a trustee of the Maritime Federation of the Pacific representing 45,000 workers from Alaska to Mexico; Secretary Josue is a trustee of the Industrial UCAPAWA.

The Union supplies men for 60 of the 130 salmon canneries in Alaska. The total annual earnings of the members of the Local for one Alaska canning season (an average of about two months and a half) is about $1,500,000.00. The annual gross income of the salmon industry ranges from $35,000,000.00 to $52,000,000.00.

South Alaska Cannery Workers Elect New Officers

New officers of the Southern Alaska Cannery Workers Union Local 237 UCAPAWA were elected last September in Ketchikan. They were:

President—Mrs. Sofia Christie

Vice-President—Mrs. Martha Ridley

Business Agent—Mrs. Marguerite Hanson

Secretary-Treasurer—Johnny Romero.

Executive Board members are: Mrs. Salvador Del Fierro, Ysidro Wabash, Mrs. Katie Christmos, Rafael Madrona and Mrs. Rosie Campbell. Trustees are: Mr. W. H. Wepner, Julian Cabinum and Mrs. Alice Burguise.

Pete Limire and Walter Peters were elected Sergeants-at-Arms.

Canned Salmon Workers Win Jobless Insurance

About $100,000 in unemployment insurance benefits is due Alaska cannery workers of Local 5. It goes to those who were deprived of work when packers called off the Alaska salmon fishing season.

Three Firms to Fork Over

The three firms concerned are the Alaska Packing Association, the Red Salmon Packing Company and the Alaska Salmon Company.

The beef arose originally, when packers decided they wanted to pay less than the union scale for the season and then tried to blackjack the union into accepting the low wages by threatening to call the season off.

A deadline was set by the packers for the workers to fall into line and accept whatever employers offered.

Bosses Blame Union

When the deadline passed, employers tried to blame the union for calling the season off and opposed the granting of unemployment insurance on the grounds that a labor dispute existed.

Referee Roden's decision declared that when the deadline passed and packers called off the season for sure, then the dispute ceased and workers became eligible for compensation.

The dates for the compensation to start are April 10 for Karluk, April 12 for Chignig and May 3 for Bristol Bay.

It was estimated that the $100,000 would take a large chunk out of the Alaska compensation fund but then the employers are always getting big chunks of dough from the government in subsidies of one kind or another so why not the workers!

DRAFT BOARDS LACK UNION REPRESENTATIVES

NEW YORK—The demand of union labor for 50 per cent representation on draft boards has been ignored, reports from labor papers in half a dozen states indicate.

Labor got as low as one-half of one per cent representation in some areas, and many boards were packed with anti-labor members.

The Northwest Organizer, organ of the Minneapolis Joint Teamsters Council, commented: "Reports from labor papers throughout the nation indicate that the draft machinery is similarly being stacked against the youth of working class families. It looks to us like a very bad start towards the war 'in defense of democracy.'"

"Big business in Washington will definitely say who will and who will not be drafted," The Washington New Dealer (Seattle) said.

Secretary-Treasurer's Column

By

Michael Howard

Secretary-Treasurer

UCAPAWA

This issue of UCAPAWA NEWS will be the last one prior to the Third National Convention. To avoid confusion, please study the following information carefully:

1. According to the International Constitution and By-Laws, each local, in order to be in good standing must pay per capita taxes on a minimum of 15 members each month. Some locals have paid on less than 15 members for one or more months since the Second National Convention. To such locals we are sending special letters showing how much that local owes. We urge those locals to make every effort to pay up immediately so that their good standing may not be jeopardized at the coming convention.

2. A local that has skipped one or more months in paying per capita taxes must pay up before the Convention. To such locals we are also sending special letters showing how much each local owes. Again we urge that every effort be made to immediately pay up for all delinquent months.

3. All locals are required to pay a 20c assessment on every member in good standing. How this money is to be raised has been left to the discretion of the individual locals. We have been informed that some have decided to collect 20c direct from each member. Others have told us about their plans to hold social affairs to raise enough money to pay for the assessment on their entire membership. Your local

(Continued on page 16)

Memphis Processing Plants Capitulate to UCAPAWA

MEMPHIS, Tenn.—UCAPAWA has just signed a contract with L. P. Cook & Sons in Memphis, Tenn. It provides for five cents an hour raise, preferential hiring, seniority, individual clockers and showers. Most important feature of the contract is a draft clause providing for three years leave of absence in case of military service.

Together with other CIO unions UCAPAWA has been crashing through in Memphis. With the exception of rubber workers at Firestone our union is well in the lead there.

Three NLRB Elections Won

In the past two months, we have won three National Labor Relations Board Elections and have a membership of over 1,000 with signed majorities in more than 16 plants.

Though our Memphis membership and victories extend beyond cotton processing plants we give you this story in the cotton section of your paper because any plant won in the cotton South means a victory in cotton.

How Voting Went

By a unanimous vote UCAPAWA won the first NLRB election in Memphis. In September employees of Pillsbury Flour Mills voted UCAPAWA Local Four as its permanent bargaining agent.

The next Memphis plant captured by UCAPAWA thorough an election was the Indiana Flour Company by a vote of five for and one against.

Two days later the union won an elec-

(Continued on page 11)

ATTENTION!

Provision for leave of absence in case of military service as made in the contract signed by L. P. Cook & Son and UCAPAWA is a very important point that should be fought for in all UCAPAWA contracts negotiated from now on.

Locals should also take steps to get such clauses inserted in existing contracts. To our membership the draft and war danger are a great threat. We must take steps to safeguard our interests in this national crisis.

Remember: protect yourselves against losing your jobs because of military service. Insist on the right to a leave of absence with the boss in case you are called.

Officers and Leaders, Memphis Industrial Locals, UCAPAWA

First row, left to right: Arthur McDowell, chairman DeSota Oil Mill unit, Local 19; Eugene Lanier, vice-chairman DeSota Oil Mill unit, Local 19; John M. Slaughter, chairman L. P. Cook & Son unit, Local 4; Harry Koger, president Cotton States Council (UCAPAWA); William DeBerry, president Local 19 and chairman M. M. Bosworth Co. unit; Roosevelt Brown, president Local 4 (UCAPAWA) flour; Bob Himmaugh, international representative; John Young, Negotiations Committee, Pillsbury Flour, Local 4; Mrs. Mary J. Huffman, vice-chairman Dixie Pickery, unit, Local 19.

Second row (standing) left to right: Tannie McGee, treasurer, Local 19; Obie Applewhite, treas. Humphrey's unit, Local 4; Lee Scott, Negotiations Committee L. P. Cook & Son, Local 4; Erskine Baylous, chaplain, Local 4; Elbert Garrett, Riverside Compress unit, Local 19; Mason Nixon, Riverside Compress unit, Local 19; Essie Smith, financial secretary, Local 4.

Back row, left to right: John Dyas, vice-pres., Humphrey's unit, Local 19; Sylvester Skipper, Pres. Wheeling Steel (S.W.O.C.) local (Skipper helped start UCAPAWA locals in Memphis); Elisha Lauderdale, Negotition Committee, L. P. Cook & Son, Local 4. Taken Oct. 6, 1940 Memphis Tenn.

Memphis Plants Cracked By UCAPAWA, CIO

(Continued from page 10)

tion held at Dixie Pickery Company by a vote of 32 to seven.

UCAPAWA Organizer Bob Himmaugh has a good one to tell about the DeSoto Oil Company where we represent the majority of both maintenance and production employees.

The mill superintendent of this company is also president of a phoney little AFL outfit. Several months ago he made employees sign AFL cards. He told them it would not cost them anything but keep the CIO out.

Smother AFL

"I have petitioned for an election" said Himmaugh "and the Board Examiner has recommended it. I am very anxious for the AFL to have a place on the ballot as we can smother them completely."

As a result of so many victories, things are getting pretty hot in Memphis. Brother Himmaugh has been asked to move from his apartment. His rent is paid but he is a CIO organizer. He has, by the way, lived in the neighborhood for seven years.

Brother Bass of the Rubber Workers was asked, by the management, to leave three hotels and apartments. In spite of all this the CIO grows by leaps and bounds.

The way in which flour and cotton workers flock into UCAPAWA by the dozens makes it impossible to keep an accurate count of our membership.

In a whirling campaign during the past few weeks food and cotton processing workers stream to UCAPAWA Local 4 United Food Workers and 19 United Cotton Workers.

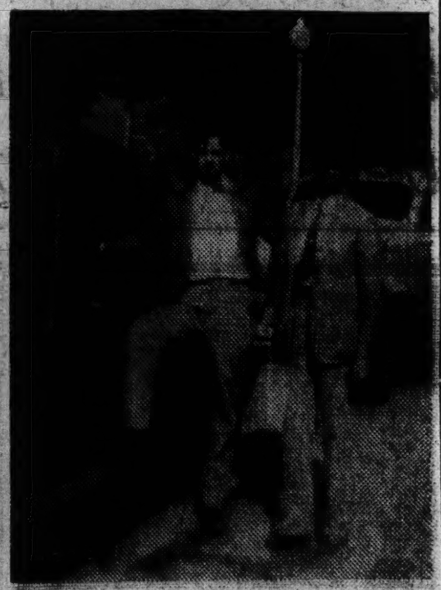
Another Armstrong Plant Yields to Union

MILLVILLE, N. J.—(FP)—The local plant of the Armstrong Cork Co., headed by Pres. H. W. Prentis Jr. of the Natl. Assn. of Manufacturers, succumbed to unionism after a 6-day strike by the plant's 900 workers.

The signing of an agreement by the Federation of Glass Ceramics & Silica Sand Workers (CIO) brings to three the number of Armstrong plants that have gone union. Twelve others remain.

The walkout was provoked by the company's attempt to cut wages and replace men with women. Under the union agreement the firm agreed to maintain existing wage rates and to guarantee job security for the present workers.

Arkansas Local Leaves STFU for UCAPAWA



CHAS. DAVIS AND J. L. CUMMINS, officers of the Misco Homestead Local.

PUERTO RICANS AFFILIATE TO CIO

The General Confederation of Workers of Puerto Rico with its membership of 72,000 affiliated to the CIO last month.

A large part of the Confederation's membership are sugar cane workers.

Francisco Colon Gordiancy, president of the Puerto Rican Confederation recently wrote Donald Henderson, General President of UCAPAWA that, as a result of CIO affiliation, a drive has been started in the cane sugar industry where 100,000 are employed. They call upon UCAPAWA for support and help.

One of Last STFU Locals Joins CIO

One of the last organized locals still claimed by the Southern Tenant Farmers Union has joined with UCAPAWA. This is the Misco Homestead Local in Wilson, Arkansas. The membership is made up of white tenant farmers.

Brothers Cummins and Davis came to Washington to represent their members in carrying out their decision to join forces with UCAPAWA.

The Local writes that they have just elected their officers for the year. They are:

President—W. E. Baker
Vice-President—J. L. Stevens
Sec.-Treas.—Charles C. Davis
Corresponding Sec'y—J. L. Cummins
Sergeant-at-Arms—Lloyd Perew
Alternate—C. A. Glihorn.

HOW ALIEN ACT APPLIES TO US

The Alien Registration Act of 1940 says that all people who are not citizens must register between August 27 and December 26, 1940.

Failure to register will result in a fine, imprisonment, or both.

UCAPAWA fought against this law along with the rest of the labor movement. However, it has now become the law of the land and in spite of its bad character, must be obeyed.

Help Aliens

Our union leaders and locals must help members of UCAPAWA who are not citizens so that they can register and do the necessary things required by this law so that their interests will be protected.

DRIED FRUITS AND NUTS

San Antonio Pecan Shellers Win Improved Contract

Closed Shop Continues

By **Clyde Johnson**
UCAPAWA Intl. Representative

SAN ANTONIO—The closed shop contract with the Southern Pecan Shelling Company in San Antonio, Texas was re-signed October 8 by Local 172. Provisions for rehearings on discharges and mid-morning and mid-afternoon rest periods were the main improvements in the new contract.

In the old contract the company had a right to fire without hearing. Now the union can hold hearings on discharges in cases where unfair treatment is discovered.

Rest periods will provide a welcome break in the work day and permit workers to relax from the nervous strain of the work.

UCAPAWA Won Living Wage

Under this contract pecan shellers are getting from three to four times higher wages than they received three years ago when the union first started organizing. UCAPAWA stepped in when shellers struck spontaneously against starvation wages of less than 5c an hour.

The company plant has been closed for about four months for installation of machinery. Now it will be the most up to date pecan shelling plant in the country. The best lighting, ventilation and heating systems have been installed.

Production Increased

The new set up will make production about ten times faster than it was before. This means that next year workers should be in a position to demand substantial wage increases since they will be producing ten times as much for the company.

Local Elects New Officers

More than 200 workers jammed the union hall on Oct. 11 to hear about the contract and the return to work. New local officers were elected. They were:

President—Margarita Rodriguez
Vice-President—Lupe Alejos.
Sceretary-Treasurer—Juan Alejos

Board members—Aurora Marmelejo, Emma Mills, Virginia Hernandez, Lucille Mondregon, Alejandra Gonzelez, Business Agent, Santo Vasquez.

LOCAL 172 NEGOTIATING COMMITTEE which signed the contract with the Southern Pecan Shelling Co. at San Antonio, Texas. Front row, left to right: Alexandre Gonzalez, Lucille Mondragon, Margareta Almarez, Benigna Guardarroma. Back row, left to right: Juan Alejos, Santos Vasquez, Clyde Johnson.

Dist. Seven Calls Convention

November 2 and 3 District Seven will hold its Convention at 201 Federal St., Camden, New Jersey.

The matter of organizing the unorganized and of improving existing agreements in the District will be one of the most important points on the order of business.

Preparations will also be made for participation of District Seven locals in the coming International Convention of UCAPAWA to start in Chicago Dec. 3.

UCAPAWA WINS CONTRACT FOR WALNUT WORKERS

LOS ANGELES—A contract between UCAPAWA and the Walnut Growers Association in Los Angeles was signed last August.

Agreement covers both Los Angeles plants where 800 to 900 workers are employed. After a long and bitter struggle workers in the Los Angeles walnut industry have won the following benefits in their signed contract.

1. 2½c hourly increase. In the past employees earned 37½c an hour. Now they are making 40c an hour.
2. Union recognition.
3. Strict seniority.
4. Leave of absence.
5. Shop stewards, one for every 100 workers.
6. Right of one recognized union representative to enter plants.

Long Fight

For two years walnut workers have been struggling to win better working conditions. The company fought every inch of the way. They fired people for union activity. They pulled the company union stuff. Fired workers were reinstated, however and UCAPAWA won NLRB elections in the plants. Finally Local 02 has its signed contract. It's been worth the two years of work.

LABOR DAY float of UCAPAWA in San Pedro parade. Workers from Cal San, Runnymede and walnut plants participated.

LETTERS

We Won't Pick His Cotton

MARSTON, Missouri—Listen sisters and brothers—let's put on a membership drive. I am tired of seeing the poor class people suffering so much. Can't rest in my bed at night.

It is a sin and a shame. Now its cotton picking time and the landlords are havng their meetings getting cotton prices down to 75c per hundred pounds. They say they won't pay no more.

Stop It

Just think how we can stop this. If we sit down and tell the old boss we are not going to pick his cotton he must pay more. Let us not back down because we are too far in advance to look back. Brothers and sisters we are in a union which is the UCAPAWA and the CIO.

It can't go wrong but we must hurry, hurry before it's too late. We need true leaders. Let us pick out our best men and put them in the lead. Wake up people let's get agoin'.

UCAPAWA Convention

Let us go on record at our Convention in Chicago on December 3 that we will stick, gain strength and keep on fighting. Let the world know who we are in Southeast Missouri.

Brother O. H. Whitfield and Brother William Fisher, our state president, are visiting our locals where they are most needed. Brother Fisher made a wonderful talk at the convention on the 22nd of September at Harviell, Missouri.

Let us hurry and organize the unorganized. Let us sing "I shall not be moved."

Peter Wilderness,
Good Hope Local 313.

STILL UP AND DOING

TOLEDO, Ohio—Local 297 UCAPAWA, Woolson Spice workers are still up and doing as best as any CIO units.

Under the leadership of Norman Heinlein and the other capable officers we, in the last year have done favorably well. As time closes on our second year, we are soon to draw up our new contract for 1941 and hope for the best results.

Toledo had a great Labor Day. There was a wonderful parade. Local 297 marched as a unit. It was really a CIO day in Toledo and I'm sure all CIO members were proud to belong to an organization that is getting bigger and stronger each year. May it continue in this way.

Art Lemle, Local 297, UCAPAWA.

MR. AND MRS. STANLEY KAISER. Stan is one of the leaders in District 5.

CIO TO CONVENE IN ATLANTIC CITY ON NOVEMBER 18

WASHINGTON — The Third Annual Convention of the Congress of Industrial Organizations will open on Monday, November 18, in Atlantic City, N. J., President John L. Lewis announced last month.

UCAPAWA will be entitled to eight delegates. They are:

General President Donald Henderson, Sec-Treas. Michael Howard, and the following Executive Board members and International representatives:

Conrad Espe
Vicente Navea
George Woolf
Leif Dahl
Owen H. Whitfield
Harold Lane

Convention headquarters will be located in the Hotel Chelsea on the city's famous boardwalk. It was in Atlantic City in 1935 that the formation of the CIO was planned by a group of industrial union leaders following the failure of the AFL Convention to adopt plans for effective organization of the nation's millions of unorganized workers.

The 1940 Convention is expected to show the strength of the CIO at peak.

Executive Board

A meeting of the CIO Executive Board, of which Donald Henderson, UCAPAWA, is a member, will be held Friday, November 15, in Atlantic City.

SAN FRANCISCO—(FP)—After two successful years, with more fan mail than any other program on the station, the CIO "Labor Reporter" has been denied a contract renewal. The news broadcast is given five times weekly over KYA.

A new contract was being drawn up when the station suddenly changed its mind. No reason was given, but anti-labor bias is obvious.

CIO President John L. Lewis

PROTECTION OF CONSCRIPTS URGED BY PEACE BODY

Many UCAPAWA members will face the draft. Our members are young and the powers that be, will like shutting our local leaders up by taking them out of action through the draft.

The American Peace Mobilization, an organization that is working toward repealing the Conscription Law, has outlined an eight point program that local city and town committees together with locals of the union can fight for immediately.

Highlights of the program are:

1. Guarding against discriminatory conscription aimed at labor, peace and progressive organizations.

2. Fighting increases in prices and rent and general war-time profiteering.

3. Protecting rights of conscripts to vote, campaign on political issues, participate in trade union, receive uncensored mail.

4. Fighting Jim Crowism in conscripted and regular armed forces. Protesting segregation of Negroes in separate regiments, discriminatory assignments to menial tasks, etc.

5. Seeing that conscripts have adequate housing, health protection and furlough rights.

6. Preventing evictions, foreclosures on installment buying, etc.

7. Working to guarantee unconditional reemployment of conscripts.

8. Campaigning for increase in conscript pay to $40 a month, continuation of Social Security rights.

UCAPAWA REP. ELECTED COLO. CIO OFFICER

Clyde Johnson, UCAPAWA International Representative in the Rocky Mountain sugar beet states was re-elected a Vice President of the State CIO at the Colorado CIO Convention held in Denver, November 20 to 22.

Brother Johnson was also elected Chairman of Labor's Non-Partisan League for the Denver District.

N. Y. Council Meeting Ruled Illegal by CIO

99 Delegates Are Kept Off Floor

NEW YORK—The New York Industrial Union Council meeting held last month in Rochester was declared by Pres. John L. Lewis of the CIO not to be a legal Convention. This followed protests of many CIO unions whose delegates were barred from the convention floor.

Pres. Lewis's ruling was conveyed to the officers and membership of the Council Executive Board in a letter from Alan S. Haywood, director of organization who observed the proceedings on behalf of the National CIO.

Haywood noted that "almost 100 duly qualified delegates against whom no constitutional objections had been raised and whose unions were in good standing with the Council and the CIO, were arbitrarily and illegally kept from admission to the convention floor."

He noted further that Council President, Gustav Strebel had refused to honor a petition by a majority of the members of the Executive Board for a special meeting to arrange for orderly convention procedure.

Board to Hear Case

The gathering held at the Hotel Seneca "can in no way be considered a legal convention of CIO unions in the State of New York" said Haywood. He stated that the entire matter would be submitted to the Executive Board of the CIO.

Following protests in the barring of 99 delegates and other irregularities in procedure about 250 delegates walked out of the illegal convention and joined the 99 barred delegates in an unofficial meeting at the Hotel Milner which was addressed by Director Allan Haywood.

Remaining in the Hotel Seneca gathering were 292 delegates, 277 of whom were from the Amalgamated Clothing Workers, Textile Workers Union and the United Retail and Wholesale Employees.

The 343 delegates who withdrew represented 24 national and international unions and organizing committees.

INDUSTRY MUST LIVE UP TO LAW

A ruling by the Comptroller General has now made it plain that the government has had legal authority to crack down and withhold contracts from industries that do not live up to the Wagner Act.

John L. Lewis, President of the CIO, has been fighting for almost two years to get President Roosevelt to issue an executive order forbidding contracts with law-breaking firms.

Hillman Mum.

In spite of its power to withhold contracts from law breakers the government has handed about $1,000,000,000 in contracts, since July 2 to Bethlehem Steel, greatest law breaker of them all.

Labor Defense Commissioner Sidney Hillman, one of the vice-presidents of the CIO, has balked President John L. Lewis right along on the question of making corporations and industries with government contracts observe labor law.

Hillman admits that he has never so much as asked Army and Navy Department officials to withhold contracts from anti-labor firms.

New Locals Chartered

Local 204, UCAPAWA. Chartered: September 14, 1940. Type of work: Bulb Company workers. Address: Fremont J. Adams, Sec.-Treas., Box 1015, Woodland, Washington.

Local 208, United Cannery, Agricultural & Suger Refinery Workers. Chartered: August 28, 1940. Type of work: Agricultural workers in Sugar Beets. Expect also to take in cannery and sugar refinery workers. Address: Mike Contreras, Secretary, 279 East University Avenue, St. Paul, Minnesota.

Bill Before Senate Considers Old Age Pensions for Farm Labor

A Bill S4269 now pending before the Senate does two things to extend the benefits of Social Security to members of UCAPAWA.

Industrial workers originally included by the Act but classified as agricultural and excluded by the 1939 amendments are reclassified as industrial workers in this bill and would therefore be entitled to Unemployment Insurance, Old Age Pensions and Death benefits.

Agricultural workers and contract workers such as beet workers would be entitled to Old Age Pensions and death benefits provided for in the Social Security Act but they would not be entitled to Unemployment Insurance.

Farm owners, tenants, sharecroppers, family and exchange workers are still excluded from any benefits of the Social Security Act in the Bill S4629.

Better Than Nothing

Though S4269 contains some improvements for UCAPAWA members and covers our industrial workers adequately, it has weaknesses concerning agricultural labor.

First of all agricultural wage workers and contract workers should receive Unemployment Insurance. Farm owners and tenants earning a bare subsistence income should receive the benefits of the Act.

Sharecroppers, who are the most exploited group of workers in the United States should certainly be included in the bill with provisions for Unemployment Insurance, Old Age Pensions and Death Benefits.

UCAPAWA urges all locals to write their Senators and Congressmen urging passage of the bill with improvements and amendments as suggested here.

Locals should also write the Social Security Board and the labor committee of the Department of Agriculture in Washington criticizing those features of Bill S4269 that they consider weak.

Many Washington officials are interested in getting as good a bill as possible to include agriculture workers of all classes in the benefits of the Social Security Act. It's up to UCAPAWA locals to let them know what they want.

Horticulture

Mushroom Local Smacks Company

Labor Board Forces Boss Into Line

United Mushroom Workers Local 300 UCAPAWA won all its points against the Great Western Mushroom Company when the National Labor Relations Board made a decision against the company and for the Union last August.

Charles W. Savery, President of the Great Western Mushroom Co., had been pulling some fast ones.

He had broken the law by asking workers to give up the right to strike if they lived in company houses. Loans were made to all employees who were not CIO members. The Vice-Pres. of the Union, Dan Vigil, was fired and forced to move from a company house because of his union activity.

Telesfor Vigil and his family were evicted from a company owned house because his sons, Dan and Elmer Vigil, testified at an earlier hearing before the Board.

Union Wins

The Board forced the Company to correct its law breaking activities by ordering justice for those whom the Great Western tried to break.

Dan Vigil will get reinstatement and back pay. Telesfor and Elmer Vigil will regain immediate occupancy of the company owned house plus a sum of money equal to rent they had to pay for another place while evicted.

The Board has ordered the company to observe the law and inform every employee that they have a right to strike. The Great Western must also cease discouraging union membership and stop discriminating against workers who have given testimony to the National Labor Relations Board.

New Cemetery Signed Up

United Nursery Workers Union No. 193 UCAPAWA signed a contract with the Mount Lebanon Cemetery last month.

Wage increases of $6 and $7 were obtained in addition to a week's vacation with pay.

The employer recognizes the union as the sole bargaining agent and the cemetery is now a closed shop.

UNION WINS CAMPBEL'S SOUP

(Continued from page 4)

up system and impossible working conditions.

UCAPAWA has already launched an intensive campaign by distribution of educational leaflets at the plant gates, personal house contact work, automobile stickers advertising the election. The union, Local 194, is getting cooperation and support from other CIO unions in Chicago just as Local 80 in the Camden plant is getting cooperation from New Jersey CIO unions.

A delegation from the Camden plant is due in Chicago before the election to give their fellow employees the latest news from Campbell's in Camden and to pep them up for their historic election on Oct. 22. Already the Camden workers have sent Chicago a contribution of $50 for their campaign.

Secretary-Treasurer's Column

(Continued from page 9)

should decide on the method best suited to your own membership.

4. Assessment stamps have already been issued. Your local is being charged for the full amount of the stamps sent you. If for some reason you do not use all the stamps, be sure to return the unused ones to the National Office and you will be given credit for same. Also be sure to explain the reason for the surplus, since the number of stamps sent you was based on the records in the National Office. If not enough stamps were sent to supply your entire membership write or wire us immediately stating how many more stamps you need.

5. By all means prepare to send your full quota of delegates. Wherever two or more locals are located in the same vicinity, joint arrangements should be made in order to secure most economical transportation for your delegates.

6. The policy followed by the last Convention regarding representation from Councils and Districts was to grant each of these bodies one delegate with one vote. However, since the Constitution and By-Laws do not contain any provisions covering this matter, it was left off the Convention Call. However, the matter will be brought before the delegates assembled at the Third National Convention with the same recommendations as were made at the last Convention. We are therefore sending credentials to all Districts and Councils. We urge you by all means to have your delegate attend as he will be undoubtedly be seated.

Finally, may I express the hope that I will meet personally the many officers and members of the UCAPAWA whose cooperation has been so invaluable? To those of you Brothers and Sisters who will not find it posible to be present at the Convention, I offer my sincere thanks for your splendid cooperation.

Michael Howard,
General Sec.-Treas.